



OCEAN IV TEST COMPANY

Introduction of Psychosocial Risk Assessment [▶](#)

17

 Registered

2

 Companies

2

 Users

6

 Vessels

The Psychosocial Risk Assessment Inventory involves a series of tools that assess primary stressors in the work environment and personal wellbeing. The Psychosocial Risk Assessment is developed in accordance with the standards of ISO 46003:2021 and constitutes part of the Wellbeing Guidance Program. The scope of the assessment is to identify and analyze workplace risk factors that could potentially harm the psychological health and safety of the seafarers/employees, if not properly managed.

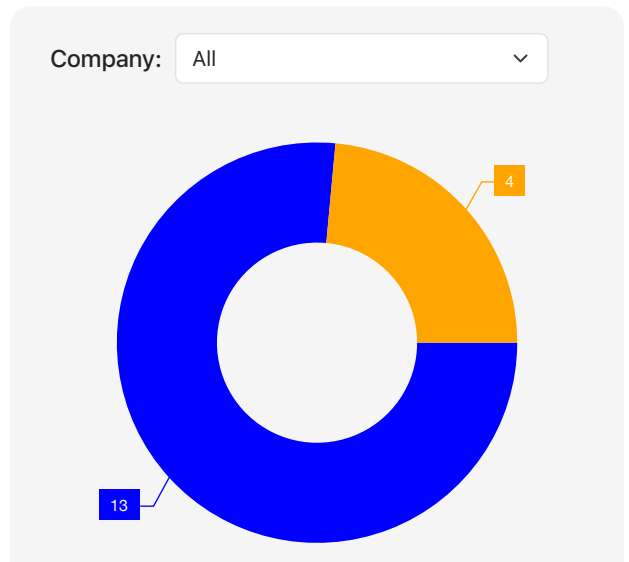
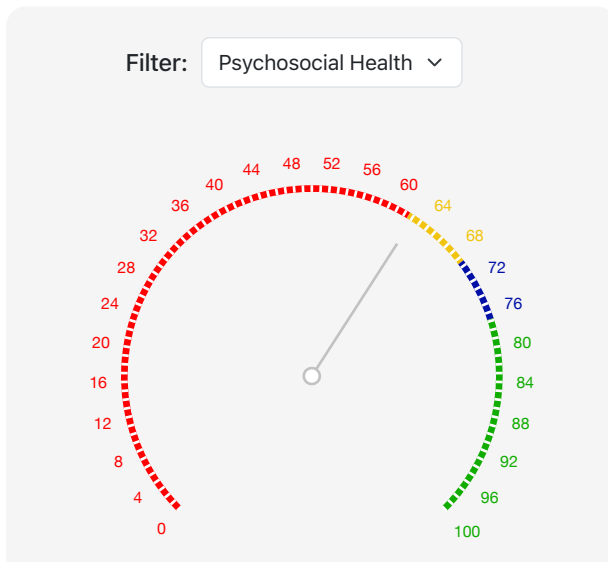
The psychosocial risk assessment evaluates workplace stressors that includes : Workload Balance, Job Control, Management Support, Peer Support, Work Relationships, Job Role, Workplace Changes, Organizational Support, Job Engagement, Job Development, Financial Security, Psychological Safe Interactions, Civility & Respect, Physical Environment Satisfaction, Protective Equipment Satisfaction , Organizational Culture Satisfaction, Burnout and Personal Wellbeing.

The report is color coded for easy reading and understanding. The red code indicates High Risk for workplace risk factor being evaluated indicating that urgent action is required, the yellow code indicates Moderate Risk indicating that areas for improvement is needed, the blue color indicates Low or Minimal Risk and the green code indicates No Risk relevant to workplace risk factors being evaluated .

Important Notes: Please be aware that workplace factors that represent No Risk or Low Risk may include low scoring statements indicating Moderate or High Risk. It is recommended that the scores be interpreted in context and review suggestions under the Next Steps Section of the report. The following factors: Workload Balance, Relationships, Psychological Safe Interactions contain statements that measure negative aspects of the workplace . To ensure consistency and normalize the overall scores , responses to these statements have been inversely scored. It is recommended that the results of the Psychosocial Risk Assessment be evaluated using data from a number of sources, including other surveys, sickness absence data, staff turnover rates, other information sources to help you identify hot spots and priority areas.

It is important to note: The results are based on the employee's accurate and honest evaluation of the work stressors, therefore, it is of significance that management and staff work together to improve the work environment, and prevent ill health of work related stress.

The report is confidential and is intended for use by qualified professionals, it is highly suggested that the results are discussed with the seafarers or company employees, so that everyone understands the impact of work related stress and can benefit from any actions taken .



Overall Company Performance

● High Risk ● Moderate Risk ● Low Risk ● No Risk

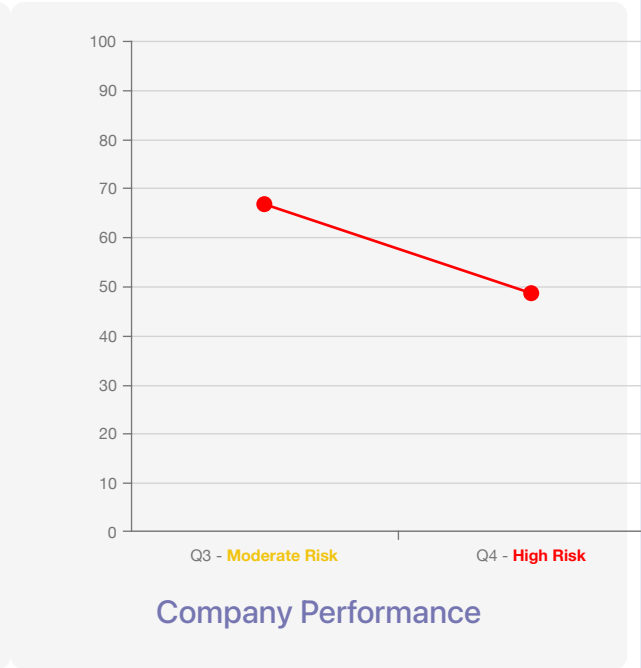
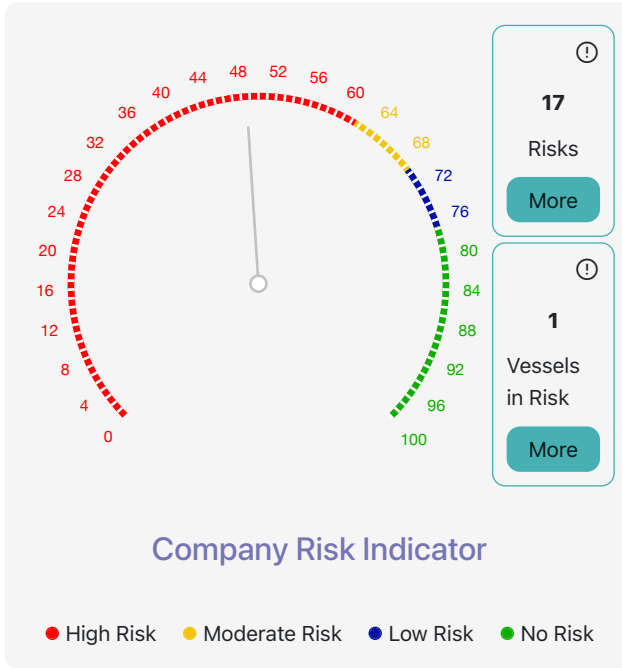
■ Completed ■ Pending

Seafarers

Company: OCEAN IV TEST COMPANY

Year: 2024

Quarter: Q4



0%

Improvement

10

Registered

1

Users

3

Vessels

KPIs Company Overall Psychosocial Risk Assessment ▶

In this section a comparison analysis of your company's overall performance on the psychosocial risk factors is depicted. You may filter the information by quarter or by company .

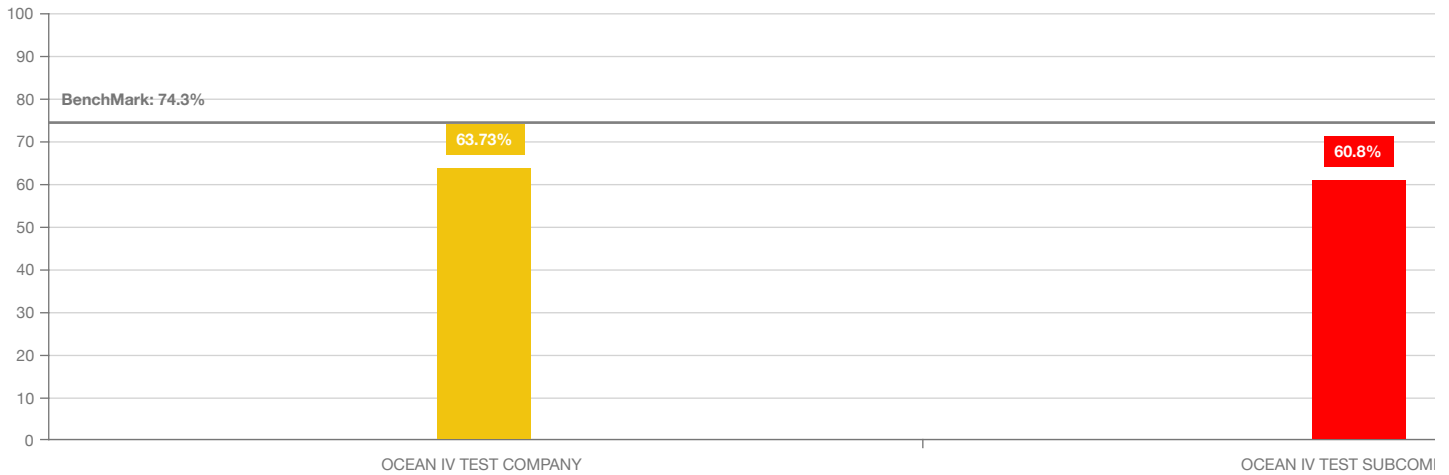
● High Risk ● Moderate Risk ● Low Risk ● No Risk

Year: All ▼

Sort By: Default ▼

Apply

Companies Average Values



"Your workplace wellbeing consists of the psychosocial risks, and the personal health and wellbeing related risks."

Analysis of Psychosocial Risk Assessment

In this section, you can review the results of the Psychosocial Health of workplace risk factors assessed, the Well-being and Personal Health of your crew. You may filter results by Company, Vessel, Year and Quarter.

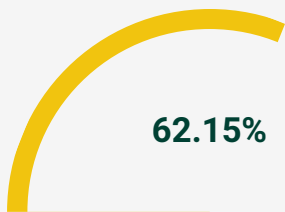
● High Risk ● Moderate Risk ● Low Risk ● No Risk

Company: All Vessel: All Year: All Quarter: All Apply



Workplace Psychosocial Health

The Psychosocial Risk Assessment Inventory involves a series of tools that evaluate 16 primary work related risk factors associated with work related stress, that could potentially harm the psychological health and safety of the seafarers, if not properly manage



Moderate Risk

Workload Balance: 51%



Job Control: 65%



Management Support: 60%



Peer Support: 71%



Relationship: 48%



Role: 75%



Change: 62%



Organizational Support: 70%



Well-Being

The Well Being Burnout Inventory assesses states of prolonged physical and psychological exhaustion or burn-out, specifically related to the seafarers' work environment . While, the Personal Wellbeing assesses positive states of mental health and well-being, as perceived by the seafarers.



Moderate Risk

Personal Well Being: 61%



Burn Out Risk: 58%



Personal Health

The Personal Health Inventory screens employee's current anxiety or negative mood states that may negatively impact performance and workplace wellbeing



34.54%

Low Risk

Mood: 40%



Anxiety: 29%



Job Engagement: 58%



Job Prospects & Development: 66%



Financial Security: 50%



Psychological Safe Interactions: 50% ⓘ



Civility & Respect: 59%



Physical Enviroment & Facilities: 65%



Physical & Equipment Safety: 76%



Organization & Culture: 62%



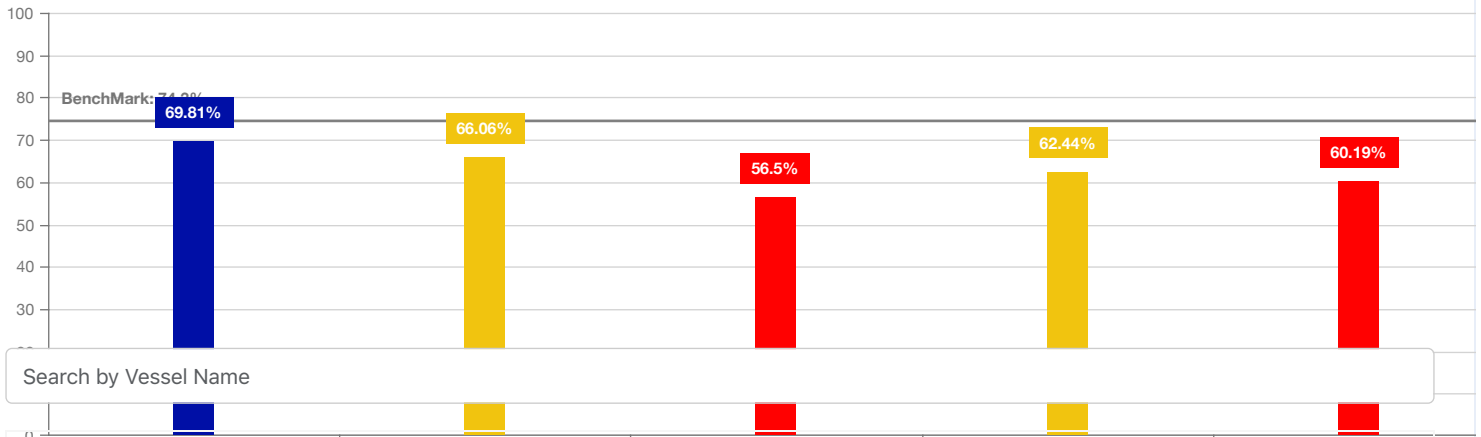
KPIs Per Vessel

This section shows psychosocial health per vessel. You may choose the year you wish to view results for, or the vessels under a company

● High Risk ● Moderate Risk ● Low Risk ● No Risk

Company: All Year: All Vessel: All Sort By: Default

Filter: Psychosocial Health Quarter: All



Search by Vessel Name

| | | |
|--------------|---------------|--|
| ruby I | Low Risk | <input type="button" value="List"/> 69.81% |
| ruby II | Moderate Risk | <input type="button" value="List"/> 66.06% |
| ruby III | High Risk | <input type="button" value="List"/> 56.5% |
| sapphire I | Moderate Risk | <input type="button" value="List"/> 62.44% |
| sapphire II | High Risk | <input type="button" value="List"/> 60.19% |
| sapphire III | High Risk | <input type="button" value="List"/> 59.69% |